

**Report of Head of Scrutiny and Member Development**

**Report to Scrutiny Board (Resources and Council Services)**

**Date: 9<sup>th</sup> January 2012**

**Subject: Calls for publication of employee register of interests**

Are specific electoral Wards affected?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, name(s) of Ward(s):		
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Does the report contain confidential or exempt information?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If relevant, Access to Information Procedure Rule number:		
Appendix number:		

**Summary of main issues**

1. In October 2011 Scrutiny Board (Resources and Council Services) published its final report following an Inquiry into employees' declaration of interests.
2. A number of recommendations were made within the final report and these were submitted to the Executive Board. On 14<sup>th</sup> December 2011 Executive Board received and considered a response to the Board's recommendations from officers. This response is attached as appendix 1.
3. In summary the officer response concludes that;

*The Chief Officer, Human Resources has plans in place to comply with the recommendations one and two set out in the inquiry report, in so far as she can legally do so.*

*The Head of Governance Services will implement, in respect of recommendation three, changes to the report template as directed by the Executive Board and will endeavour to communicate these to enable early adoption by report authors.*

*The Head of Scrutiny Support and Member Development will also, at the direction of the Executive Board, arrange for the consideration of recommendation three by the Joint Plans Panel and the Licensing Committee.*

*The Head of Internal Audit will consider the most effective way of obtaining assurances that Directors are managing employee interests appropriately.*

4. Following consideration of the officer response Executive Board resolved;

*That the proposals, as set out within the submitted report, be adopted.*

### **Recommendations**

5. Members are asked to:

- a) Note the officer response to the Board's recommendations
- b) Note the response from Executive Board
- c) Monitor the implementation of the recommendations in line with the Scrutiny Unit's recommendation tracking arrangements.

### **Background documents**

6. None used